



Pastroral Award 2010

(replaces 'Pay Scale', 'Transitional' & 'State' Award' rates)

Award terms and condition start from 1 January 2010 but **Rates become Effective from 1 July 2010**. Rates Include Aus Min Wage (AMW) increase of \$26.00 and conversion to a Modern Award based on a 38 hour week.

SHEARERS – not found	PER 100	Double fleeced x1 1/3	Hand Shearing x1.075	Shearers provide own stud combs x 1.25
Flock sheep (wethers, ewes and lambs)	\$253.42	\$337.89	\$272.43	\$316.78
Rams (other than special stud rams and ram stags)	\$506.84	\$675.79	\$544.85	\$633.55
Stud ewes and their lambs	\$316.78	\$422.37	\$340.53	\$395.97
Special Studs: not covered by this payscale				
Engagement by the day:	Found \$163.81	Not found \$189.34		

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching at sheds	\$73.49	\$63.36	\$91.86	\$79.19
All other Crutching at Sheds	\$58.29	\$50.68	\$72.86	\$63.35
Wigging or ringing	\$27.88	\$27.88	\$34.85	\$34.85
Wigging or ringing in addition	\$7.60	\$7.60	\$9.50	\$9.50
Wigging and ringing	\$45.62	\$45.62	\$57.02	\$57.02
Wigging and ringing in addition	\$12.67	\$12.67	\$15.84	\$15.84
Cleaning Bellies, etc	\$6.34	\$6.34	\$7.92	\$7.92

Shearers or Crutchers		hourly	per run	per day	per week
Engagement by the day:	Not found	\$24.91	\$49.83	\$189.34	\$946.70
	Found	\$21.55	\$43.11	\$163.81	\$819.05
* Lack of Amenities Allowance (per day)				\$7.94	

SHED HANDS – not found (Min 2hrs / Round to 1/2 day on cutout day)	hourly	per run	per day	per week
Adults – with 65 work days or more experience	\$23.62	\$47.23	\$188.92	\$944.60
Adults – with less than 65 days work experience	\$22.46	\$44.92	\$179.68	\$898.40
Juniors – 18-20 years with 65 work days or more experience	\$21.25	\$42.51	\$170.03	\$850.14
Juniors – 18-20 with less than 65 work days experience	\$20.21	\$40.43	\$161.71	\$808.56
Juniors – Under 18 years with 65 work days or more experience	\$16.53	\$33.06	\$132.24	\$661.22
Juniors – Under 18 with less than 65 work days experience	\$15.72	\$31.44	\$125.78	\$628.88
IF FOUND – Rates above less			\$25.53	per day

WOOLPRESSERS - not found (paid by the run if less than contract rate)				
By Contract	1052.38	Per KG	Per Bale (Av140kg)	Paid by the run (timework)
By Hand		\$0.0986	\$15.03	hourly per run per day per week
By Power		\$0.0658	\$10.02	Not found \$24.09 \$48.18 \$192.72 \$963.60
Weighing and Branding .			\$0.33	Found \$20.90 \$41.80 \$167.19 \$835.95
Stacking Bales – additional rates as agreed.				

FOUND DEDUCTION	
Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less	\$25.53 per day

COOKS - found (paid the higher of "per man per day" or 'daily' rate)				
Per man per day	\$15.62	Wage Guarantee	Daily	\$203.03 \$26.71

BREAKDOWN ALLOWANCE	Found	Not found	per day
	\$122.82	\$148.35	

SLEEPING QUARTERS ALLOWANCE	
Sleeping quarters allowance	\$40.03 per night
Allowance for travelling in excess of 1 hour per day from Sleep Qtrs to st	\$13.21 per hour

TRAVELLING ALLOWANCE FOR SUBURBAN SHEARERS OR CRUTCHERS	
Travelling in excess of 65kms between shed and normal residence (i.e. 130km total)	\$11.88 per day

VEHICLE ALLOWANCE FOR ALL SUBURBAN EMPLOYEES	
	\$0.74 per km

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SUPERANUATION: 9% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND

Estimated increase in labour cost since 1 Oct 08 – approximately 8%



Pastoral Award 2010 cont . (Woolclassers)

replaces 'Transitional Woolclassers Award'

Award terms and condition start from 1 January 2010. Rates become effective from 1 July 2010 with the exception of Motor Vehicle Allowance (\$0.74c/km) which took effect 1 Jan 2010. Rates Include Aus Min Wage (AMW) increase of \$26.00 and conversion to a Mod

1. Employment of Experts and Woolclassers will be by the day unless a longer period of engagement is agreed. Unless the Woolclasser or Expert has been notified the previous day that their attendance is not required for that day, then providing they presen

2. THIS IS A FOUND AWARD

Clause 18 states "API employees are entitled to work on an expeditionary basis, under which the employer shall provide the employee with suitable board and lodging free of charge."

3. RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE \$281.55 per thousand fleeces.(All rams and/or ram stags' wool classed will be paid for at double the above rate).

The GUARANTEED WEEKLY MINIMUM:

The employer shall pay the Woolclasser at the following rates if the piecework earnings from woolclassing over of the whole of the employment fall short of the relevant weekly amount for the same period.

Table with columns: Classification, Minimum Daily Rate, Minimum Weekly Rates. Rows include Woolclasser 1, Woolclasser 2, Woolclasser 3.

EXPERT

Table with columns: Classification, Minimum Daily Rate, Minimum Weekly Rates. Rows include Expert 1, Expert 2.

4. FARES & TRAVELLING EXPENSES FOR EXPEDITIONARY EMPLOYEES

Motor Vehicle allowance \$0.74 cents per kilometer.

5. TRAVEL

Shall be reimbursed for all fares

An allowance at the rate of \$60.71 per day

shall be paid by the employer to the employee for all expenses incurred (other than fares) while the employee is actually proceeding to and from the place of employment.

An allowance at the rate of \$2.53 per hour \$60.76 per whole day

shall be paid to the employee for all expenses incurred (other than fares), while the employee is actually proceeding to and from their place of employment.

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