



The Shearing Contractors Association of Australia www.scaa.org.au

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Pastoral Award 2011

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(replaces 'Pay Scale', 'Transitional' & 'State' Award' rates)

Award commenced 1 January 2010 but **Rates below become Effective from 1 July 2011**. Award based on a 38 hour / 19 runs per week.

SHEARERS – not found	PER 100	Double	Hand Shearing	Shearers provide
		fleeced x1 ^{1/3}	x1.075	own stud combs x 1.25
Flock sheep (wethers, ewes and lambs)	\$261.13	\$348.17	\$280.71	\$326.41
Rams (other than special stud rams and ram stags)	\$522.26	\$696.35	\$561.43	\$652.83
Stud ewes and their lambs	\$326.41	\$435.22	\$350.89	\$408.02
Special Studs: not covered by this payscale				
Engagement by the day:		Found \$168.75	Not found \$195.10	

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching at sheds	\$75.73	\$65.28	\$94.66	\$81.60
All other Crutching at Sheds	\$60.06	\$52.23	\$75.07	\$65.28
Wigging or ringing	\$28.72	\$28.72	\$35.91	\$35.91
Wigging or ringing in addition	\$7.83	\$7.83	\$9.79	\$9.79
Wigging and ringing	\$47.00	\$47.00	\$58.75	\$58.75
Wigging and ringing in addition	\$13.06	\$13.06	\$16.32	\$16.32
Cleaning Bellies, etc	\$6.53	\$6.53	\$8.16	\$8.16

Shearers or Crutchers		per day	per week
Engagement by the day:	Not found	\$195.10	\$975.50
	Found	\$168.75	\$843.75
* Lack of Amenities Allowance (per day)		\$8.21	

SLED HANDS – not found (Min 2hrs / Round to 1/2 day on cutout day)	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
Adults – with 65 work days or more experience	\$48.81	\$195.24	\$927.39
Adults – with less than 65 days work experience	\$46.43	\$185.72	\$882.17
Juniors – 18-20 years with 65 work days or more experience	\$43.93	\$175.72	\$834.65
Juniors – 18-20 with less than 65 work days experience	\$41.79	\$167.15	\$793.95
Juniors – Under 18 years with 65 work days or more experience	\$34.17	\$136.67	\$649.17
Juniors – Under 18 with less than 65 work days experience	\$32.50	\$130.00	\$617.52
IF FOUND – Rates above less	-\$6.59	-\$26.35	-\$131.75

WOOLPRESSERS - not found (paid by the run if less than contract rate)			
By Contract	Per KG	Per Bale (Av140kg)	Paid by the run (timework)
By Hand	\$0.1020	\$15.54	per run
By Power	\$0.0680	\$10.36	per day (7.30am to 5.06pm)
Weighing and Branding .		\$0.34	per week (19 Runs or 4.75 days)
Stacking Bales – additional rates as agreed.			Not found \$51.60 / Found \$45.01

FOUND DEDUCTION	
Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less	-\$26.35 per day

COOKS - found (paid the higher of "per man per day" or 'daily' rate	per day
Per man per day \$16.15	Wage Guarantee \$209.92

BREAKDOWN ALLOWANCE	Found	Not found	per day
	\$126.51	\$152.86	

SLEEPING QUARTERS ALLOWANCE	
Sleeping quarters allowance	\$41.40 per night
Allowance for travelling in excess of 1 hour per day from Sleep Qtrs to shed	\$13.66 per hour

TRAVELLING ALLOWANCE FOR SUBURBAN SHEARERS OR CRUTCHERS	
Travelling in excess of 65kms between shed and normal residence (i.e. 130km total)	\$12.29 per day

VEHICLE ALLOWANCE FOR ALL SUBURBAN EMPLOYEES	
	\$ 0.74 per km

SUPERANUATION: 9% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND proudly sponsors the SCAA

Estimated increase in labour cost since 1 July 2010 – approximately 3%



Note: weekly rates are based on 19 runs or 4.75 days

Pastoral Award 2011 cont. (Woolclassers)

replaces 'Transitional Woolclassers Award'

Award terms and conditions start from 1 January 2010. Rates listed below become effective from 1 July 2011. Rates Include Aus Min Wage (AMW) increase of \$19.40.

1. Employment of Experts and Woolclassers will be by the day unless a longer period of engagement is agreed. Unless the Woolclasser or Expert has been notified the previous day that their attendance is not required for that day, then providing they present

2. Woolclassers and Shearing Shed Experts are FOUND Employees resides on the property for the duration of the shearing. Expeditionary employees are entitled to free board and lodging."

3. RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE **\$291.15** per thousand fleeces.(All rams and/or ram stag's wool classed will be paid for at double the above rate).

The GUARANTEED WEEKLY MINIMUM:

relevant weekly amount for the same period.

Classification	Minimum	
	Daily Rate	Weekly Rates
Woolclasser 1:	\$215.96	\$1,079.80
Woolclassing duties only, as per award		
Woolclasser 2:	\$232.92	\$1,164.60
Duties as for W1 above, plus woolrolling and/or other shedhands work, as per award Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day		
Woolclasser 3:	\$243.99	\$1,219.95
Duties as for W2 above, plus overseeing and/or Bookkeeping and/or experting, as per award		
EXPERT		
Classification		
Expert 1:	\$194.36	\$971.82
Exporting duties only, as per award		
Expert 2;	\$215.96	\$1,079.80
Duties for E1 above, plus woolrolling and/or other shedhands work, and/or overseeing,		

4. FARES & TRAVELLING EXPENSES FOR EXPEDITIONARY EMPLOYEES

Motor Vehicle allowance **\$ 0.74** cents per kilometer.

5. TRAVEL

Woolclasser employees shall be reimbursed for all fares

An allowance at the rate of **\$ 60.27** per day

Woolclasser employees shall be paid by the employer to the employee for all expenses incurred (other than fares) while the employee is actually proceeding to and from the place of employment.



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An allowance at the rate of **\$ 2.51** per hour **\$60.24** per whole day

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Woolclasser employees shall be paid to the employee for all expenses Incurred (other than fares), while